

Bespoke Governor Training

All Bespoke Governor Training is offered to the full governing board, and is tailored to your school. Each session is £350 per 2 hour session; approximately

Connecting Leadership and Governance: Ensuring Clarity of Vision, Ethos and Strategic Direction

This session will bring together the Chair and the Headteacher to enable an effective collaboration between leadership and governance of the school. Understanding the immediate and future strategic challenges for your school(/s) and having clarity about the next step of this journey, prompts a fresh look at the governance and leadership arrangements. This session will focus on optimizing the way that governors/ trustees interact with senior leaders to ensure clarity of vision, ethos and strategic direction of your school.

Understanding School Data

Targeted according to EYFS, primary or secondary, this session will focus on the use of evidence based information and comparative data to strengthen the governance of your school. The session will cover data analysis in the following areas:

- Curriculum - Legal requirements
- Teaching & Learning
- Behaviour, attendance and wellbeing
- Pupil Outcomes
- Impact of strategies

This training can be included in the cost of the Leadership and Management Support Package.

Supporting the Governance of Finance Matters

This session will focus on helping governors to oversee the financial performance of the organisation, make sure its money is well spent, ensure compliance and robust systems, and minimize risk.

This training can be included in the cost of the School Finance and Bursarial Support package.

Supporting the Governance of Human Resources Matters

This session will focus on helping governors to develop better HR procedures and ensure the school is complaint in all its practices.

This training can be included in the cost of the Human Resources package.

Preparing for Ofsted

This session will focus on tailored training to ensure governors be better prepared to respond to Ofsted's key lines of enquiry during an inspection of your school.

Headteacher Performance Management

This session will provide tailored training on the process of conducting the appraisal of Executive/ Head teachers/ Principals. The session will include training on:

- The regulations, and why it is crucial for governors to get performance management right
 - Ways to ensure the appraisal process drives school/ system improvement by comparing practises across our schools
 - Ways to recognise and reward success
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Reviewing the Effectiveness and Impact of Governance in your School

- Provides an objective view of the effectiveness and impact of governance in your school
 - Identifies strengthens and potential weaknesses and recommend actions that will further strengthen the capacity of the governing board
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Shaping your Governing Board Away Day

Strategic support in planning session to enable fresh thinking about governance role to ensure accountability and management of key risks of the school's strategic developments.